

Ref. No.: UMU/RJ/05-25/335

Date: 20/05/2025

University Equal Opportunity Cell is hereby constituted as under:

Equal Opportunity Cell			
Sl. No.	Name & Designation	Contact	Remarks
1.	Prof.(Dr.) B. N. Sinha, Dean Academics	9431382671	Chairperson
2.	Dr. Jayantika Pal, Dean Student Welfare	9570208631	Co-Chairperson
3.	Dr. Arvind Hans, Dean Faculty	7091770326	Co-Chairperson
4.	Dr. Amit K.Prasad, Assistant Professor (Mathematics Department)	8229814271	Member
5.	Dr. Sarah Asheer, Assistant Professor (Engineering & Applied Sciences)	983512991	Member
6.	Ms. Shilpa Shivangi, Assistant Professor(Faculty of Legal Studies)	9625235107	Member Secretary
7.	Mr. Rahul Gupta, Assistant Professor (Engineering& Applied Sciences)	8789523237	Member
8.	Miss. Priya Tudu, Assistant Professor (Faculty of Agriculture)	7004024183	Member
9.	Advocate Rohan Kashyap Lawyer (Jharkhand High court)	8404854140	External Expert
10.	(1) Madhumita Dutta, Btech-IV(CS) (2) Altamash, MBA-II	7992351073 7004395735	Students Representative

[Signature]

Objective


The Equal Opportunity Cell (EOC) is established to ensure the effective implementation of policies and programs for disadvantaged and underrepresented groups. Its core aim is to foster a respectful, inclusive, and non-discriminatory environment in the institution/organization.

Scope

This SOP applies to all stakeholders, including students, faculty, staff, and other personnel affiliated with the institution/organization.

Functions of the EOC

- Ensure equal access and opportunity to all regardless of caste, creed, gender, disability, sexual orientation, or socio-economic background.
- Address grievances related to discrimination and ensure prompt resolution.
- Organize sensitization and awareness programs.
- Recommend institutional policy changes to improve inclusivity.
- Monitor the implementation of affirmative action and diversity programs.


(Dr. Anil Kumar
Mishra)

Registrar

Usha Martin University

Registrar

कुल सचिव

Usha Martin University

उषा मार्टिन विश्वविद्यालय

Ranchi-835103/रांची-835103